

# GlobalExpertise, Local Knowledge



"PKF is around the corner and around the world"



About Us





## About Us

PKF firms in Kenya, Uganda, Tanzania and Rwanda are member firms of the PKF International family of legally independent firms. The member firms in Eastern Africa comprise over 30 partners and directors and over 650 professional staff.

Since 1964, we have served a wide client profile across diverse industries and sectors in Africa. The firm prides itself in being an equal opportunity, multicultural firm with the majority of its partners born and raised in East Africa. As a result, we have a unique understanding of the local markets that enables us to offer holistic, innovative and relevant business solutions, taking into account the distinct market forces and constraints that come into play within the region.

### **Our Vision**

To be a leading regional firm, with a recognised global presence providing total quality and personalised service through relationships and empowered manpower.

## **PKF International**

PKF International is a global family of legally independent firms bound together by a shared commitment to quality, integrity and the creation of clarity in a complex regulatory environment.

Our family consists of over 400 offices, operating in 150 countries across 5 regions. Our membership means that we can, through collaboration with other member firms, offer sound advice on a range of international issues.

## Our Services

- Audit, Assurance & Advisory
- · IT Risk Advisory & Analytics
- Tax Compliance & Tax Consulting
- Corporate Finance
- · Management Consulting
- Human Resource Management Consulting

- · Business Process Outsourcing
- Corporate Recovery & Restructuring
- Forensic Investigations
- Government & Public Sector Advisory
- Company Secretarial

## PKF

## Audit, Assurance & Advisory

Whatever your vision, your accounting and control systems need to be tailored to suit it... It is all about helping you to ensure that your creative ideas make financial sense



## Audit Assurance & Advisory

Our audit, assurance and advisory services give your business confidence in your financial management and reporting enabling you to focus on growth and achievement of your business objectives.

When you are a decision maker, you need to be sure you are acting on reliable information. You need to be aware of your business risks and know that they are managed effectively. You need faith in your underlying systems and controls, and the certainty that you are compliant with legal and regulatory requirements. Moreover, you need to be able to provide your shareholders, investors and customers with the same confidence.

PKF can give you the assurance you need.

### What we offer

Statutory audit Non-statutory audits including agreed upon procedures Compilation of financial statements Training and implementation of International Financial Reporting Standards (IFRS) Accounting opinions and advice Internal controls assurance Due diligence and capacity assessments Expenditure audits Reporting accountants services



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IT Risk Advisory & Analytics

We help you identify, analyse and mitigate **enterprise and** information systems risks and generate meaningful insights and information from your data



## IT Risk Advisory & Analytics

Businesses are increasingly dependent on information systems and ERPs for operations and financial reporting and are reliant on system managed internal controls for effective and efficient operations. Not only does this create opportunities for businesses to better understand and make optimal use of data, but also creates threats and vulnerabilities around data management, information systems utilization and security. Our IT risk advisory and analytics team can help you manage both.

Our IT risk advisory services provide you with the comfort and confidence that your infor mation systems and solutions are sound, free from error and are secure. We understand, evaluate and benchmark your organisation's overall risks including IT governance risks and your overall internal control environment.

### What we offer

- ICT Audits
- Data Protection Advisory
- ICT Strategy Advisory
- ICT Security Advisory
- Systems Implementation Assurance
- ICT System Optimizations
- Data Analysis

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## Tax Compliance & Tax Consulting

Whatever transaction you enter into, you can be sure there are associated tax risks and opportunities to consider



## Tax Compliance & Tax Consulting

Tax advisory is about helping you attain tax compliance and ensuring that no opportunity is missed out. Our services are designed to help you grasp the complexities involved as well as keep you informed of any responsibilities and liabilities that you may need to consider from indirect taxes to direct taxes as far as the changes in legislations are concerned.

### What we offer

- · Tax diagnostic reviews & health checks
- Tax advisory services
- · Structuring of new businesses, mergers and acquisitions
- · Value Added Tax (VAT) refund audits
- · Liaising with the revenue authorities on taxation matters
- · Lobbying for change in tax legislation
- · Employee compensation structuring
- · Training on tax matters
- · Transfer pricing policy review and formulation
- Cross-border tax advisory
- Tax due diligence
- · Computation of current and deferred tax liabilities & advise on payments due
- · Preparation and filing of tax returns
- · Process objections as appropriate to assessments from the revenue authorities
- · Prepare appeal documents and represent clients at appeal hearings
- · Apply for waivers in case of imposition of penalties

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Corporate Finance

By considering the strategic needs of your business, we can advise you on commercial considerations and fundraising options



## **Corporate Finance**

Turning your business dreams into a successful reality usually calls for additional finance.

Acquisitions, floatation's, business development and expansion may all demand extra funds and require specialist advice.

### What we offer

- Securing finance from the most appropriate sources (including private equity firms)
- · Feasibility studies and financial forecasts
- · Business plan development
- Due diligence reviews
- · Business valuations
- · Transaction advisory
- · Business reviews
- · Project management
- · On-going advice and support with:
  - IPO's
  - Mergers and acquisitions
  - Post-acquisition support
  - Sale of businesses or companies
  - Management buy-outs or buy-ins

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External Audit: Not - for - Profit Organisations

## We help you meet the donor reporting and audit requirements as well as the particular needs of your organisation



## External Audit : Not - for - Profit Organisations

### **Project Audits**

Project audit is designed to provide a reasonable level of assurance to providers of grants and management engaged in using funds for projects and other value for money consider-ations. Most organizations are required to prepare at least annual financial statements to record their activities. Often other reporting is also required; for example, on the expenditure relating to individual grants, or to satisfy the needs of a regulator or other interested party.

### What we offer

- Audits of time-bound projects such as those of multilateral and bilateral donor-funded programmes
- Public sector donor or government funded projects
- Charities with finite lives
- · Ad-hoc audits of components of a project or entity and similar assignments

### Non-financial audit work in this category

- Monitoring and evaluation reporting
- Due diligence reporting
- Pre-funding capacity assessments
- Financial assessments and reviews

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## Human Resource Management Consulting

## Optimising talent management for the success of your business



## Human Resource Management Consulting

Our human resource services are focused on helping clients boost their performance by developing strategies to achieve a sustainable competitive advantage.

### What we offer

- Organisation Transformation
- Strategic planning
- · Executive selection and recruitment
- · Total rewards structuring
- · Human Capital development
- · Monitoring and evaluation
- · Human resource systems and policies
- · Change Management
- · Remuneration and performance based reward and benefit structures
- Job evaluation
- . Organizational Culture
- . Performance Management
- . Business process re- engineering

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We look after your routine compliance matters so that you can focus on your business



## **Business Process Outsourcing**

Businesses are facing continuous and rapidly changing environment due to increasing globalisation, new technologies, new competitors and increasing costs. It has therefore become increasingly important for firms to concentrate on their core functions to enhance efficiency and growth. To this end companies look to outsource their non-core activities to professional firms.

### What we offer

- · Bookkeeping and financial reporting including preparation of annual financial statements
- · Management accounting and reporting service including reviews
- · Payroll management and processing including e-pay slips, payroll payments and returns
- · Confidential senior personnel payroll processing
- · Processing and assistance in registration of statutory requirements for companies and individuals such as:
  - Income tax and VAT
  - Social security and national health
- · Monthly tax compliance services including VAT, PAYE and withholding tax returns
- Treasury services
- · Property service charge accounting including billing of tenants and supplier payments
- · Project accounting services
- · Short term placement of accounting and administration staff
- Invoicing
- Procurement processing
- · Fixed assets management
- · Stock/inventory management
- Human resource management

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Corporate Recovery & Restructuring

## We identify the problems, stem the decline and stabilise the business



## Corporate Recovery & Restructuring

Financial misfortune can strike any business or individual, with potentially serious and far-reaching consequences. However, an experienced adviser can help the business through this stressful time, minimize the impact and help it on the road to recovery, while securing the best achievable outcome for creditors and other stakeholders.

### What we offer

### Restructuring

Our highly focused approach is tailored to the situation facing the client be it an imminent cash crisis or more long term causes of underperformance. This role involves deploying a range of skills and services:

- Cash management
- Refinancing
- · Exit strategies
- · Turnaround planning and implementation

#### Work out

We can help lenders to better understand their current and future risks associated with providing debt and the critical business issues facing their customers. We facilitate discussions between groups of lenders, their customers and other key stakeholders during complex restructuring situations. We are able to provide:

- · Diagnostic reviews and liquidity analysis
- · Assessment of restructuring proposals
- · Debt structuring advice
- · Insolvency and other fall back options

#### Recovery

We advise stakeholders on the most appropriate option for helping them to maximise their recoveries which may entail taking formal appointments as, *inter alia*, administrators/receivers or liquidators.

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## Government & Public Sector Advisory

We simplify public sector transformation by providing best-value tailored solutions that resonate with the needs of governments and citizenry



## Government & Public Sector Advisory

Economic challenges, urbanisation, globalisation, global warming, climate change and security among other critical issues are some of the key challenges facing governments and public sector.

We help governments improve performance, meet policy and service delivery goals efficiently, and be accountable and responsive. We work with those responsible for setting and implementing government-wide policy: devolved governments, central governments, line ministries, government implementing agencies and parastatals.

## What we offer

- · Public financial management
- · Public expenditure and financial accountability
- Public procurement advisory
- · Policy research and analysis
- Public private partnerships
- · Institutional assessments and capacity building
- · Governance, policy advice and strategic planning
- · Fiduciary risk management
- Governance transformation/performance
- Governance training programmes
- Privatisation
- · Project audits and monitoring
- · Financial management agency

We work with global PKF firms to offer solutions based on best international practices derived from assignments carried out in other parts of the world where PKF has successfully helped governments implement their reform agenda.

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## Fraud and Forensic Investigations

We have the tools to investigate fraud and other irregularities in your organisation.

We help you instil the value of business integrity through combating corruption, financial crimes and fraud as well as meet the particular needs of your organisation

### Forensic Investigations

Forensic audit is designed to prevent, detect and investigate fraud and misconduct in organizations that suspect fraudulent transactions. Organizations that effectively monitor and quickly respond to potentially damaging situations are better placed to deal with them quickly and successfully, while reducing adverse strategic, financial, reputational or operational risks and impacts.

Our forensic services help clients find and assess the relevant facts concerning alleged or suspected fraud, misconduct or other improprieties such as violations of laws, regulations, contracts or organisational policies.

Our professionals work alongside clients to handle information from its creation to its preservation, collection, analysis- and presentation in discovery. We also apply data analytics to assist with detecting fraud and misconduct.

We instil business integrity through combating corruption, financial crimes and fraud, as well as meeting the particular needs of our clients. Our forensic department aims to detect, investigate, and prevent fraud crimes in the business world. Despite capturing misconducts, we also intend to clear innocent people from suspicion

### What We Offer?

- Fraud and misconduct related investigations.
- Financial reporting and securities investigations;
- Dispute advisory services;
- Expert witness
- Integrity audit
- Forensic technology
- Data analytics
- Fraud risk management
- Forensic in the audit
- Audit risk analysis
- Asset recovery / tracing
- Intellectual property investigations
- Anti-money laundering
- Corporate intelligence
- Regulatory and compliance services
- · Ethics and integrity
- Integrity due diligence

- Fraud hotlines
- Contract governance
- Channel distribution reviews
- Supplier reviews
- Claim assessment.
- Financial reporting and securities investigations.
- Transaction and shareholder disputes' investigations.

### Non-financial audit work in this category

- Intellectual property investigations
- Corporate intelligence
- Contract governance
- Commercial disputes
- Transaction and shareholder disputes and investigations
- Forensic Technology Solutions
- Expert witness
- Fraud hotlines
- · Ethics and integrity
- Regulatory and compliance services

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We help you in identifying risks that your organisation faces and developing mitigation controls.

At PKF Consulting (K) Ltd, we help our clients to identify, understand, assess and manage risks, both upside and downside. We support organizations in developing progressive governance and compliance platforms, controlling compliance structures, assessing and monitoring continuous governance and compliance practices and assist form a culture of doing the right thing.

## PKF

## **Risk Management Advisory**

We believe that risk management is about ensuring that uncertainty does not deflect the endeavour from the business goals.

Our risk management advisory services entail evaluation and identification of your appetite in relation to risks that your organisation may be exposed to and developing and implementing risk management practices.

## What We Offer?

- IT risk assessments;
- Risk register generation;
- Policy and procedures evaluation;
- Internal audit:
- Outsourcing services;
- · Co-sourcing services; and
- Quality assessment services.
- Internal control reviews and benchmarking;
- Agreed upon procedures reviews;
- Internal audit capacity building and training;
- Compliance monitoring and reporting;
- Risk management:

- Integrated risk management frameworks; and
- Specialized risk assessment.
- Contract compliance services;
- Governance diagnostic services;
- Financial risk management services; and
- Risk based strategies.

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## **ES**7

Company Secretarial

Ensuring compliance with statutory and regulatory requirements through efficient administration of company matters



## **Company Secretarial**

The role of the Company Secretary is becoming pivotal due to the changing legislation, increased compliance requirements and governance issues.

Our Company Secretarial team will assist you to meet your annual statutory obligations and recognise improvement opportunities in your corporate governance procedures.

## What we offer

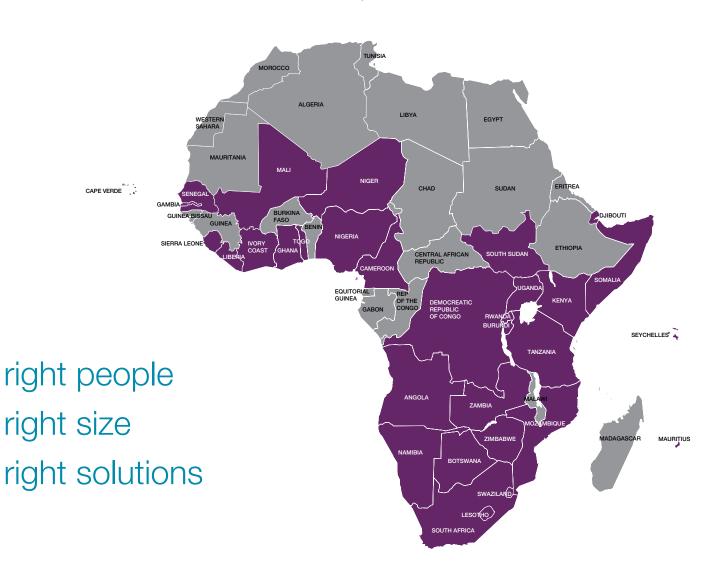
- · Setting up all types of business entities
- · Advising clients on statutory & compliance matters
- · Facilitating induction of directors
- · Conducting governance audits
- · Conducting independent board evaluations
- · Developing board governance and procedures manuals including board charters
- · Compliances reporting under the companies legislation
- · Registration of intellectual properties and trade marks
- · Ensuring safe custody and proper use of all statutory records of the company
- Immigration services related to processing of work permits.

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